

EXHIBIT 1

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From: Wendy Bowman Wendy.Bowman@walmart.com
Sent on: Wednesday, October 4, 2023 11:07:31 PM
To: Lori Chumbler Lori.Chumbler@walmartlegal.com
CC: Monica Hall Monica.Hall@walmart.com ; Shawn Cohen Shawn.Cohen@walmart.com
Subject: [REDACTED]
Attachments: [REDACTED]

Lori and Monica,

the latest developments with Dilip Jana.

accountability/separation for performance, and disparaging, disruptive and dismissive behavior causing a toxic work environment. Recommendation for accountability is attached, but has escalated to "separation" due to the latest developments.

We have met previously with Jeff Spillyards, but Shawn asked me to reach out to both of you since Shawn has connected with you as well.

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Please let me know if you will be able to meet on Thursday.

Thank you,

Wendy Bowman | HR People Partner
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